



**St Wilfrid's CE Primary School**  
**GOVERNING BODY**  
**2018/2019**

## **WHAT IS THE GOVERNING BODY?**

The Governing Body is made up of individuals from the interested parties which the school serves. Governors come from all walks of life and do not have to be educational professionals. However, the 2012 Constitution Regulations require that any newly appointed governor has, 'the skills required to contribute to the effective governance and success of the school'.

The law states that the purpose of the Governing Body is to "conduct the school with a view to promoting high standards of educational achievement at the school". The Governing Body should have a strong focus on three core strategic functions:

- a. Ensuring clarity of vision, ethos and strategic direction;**
- b. Holding the Headteacher to account for the educational performance of the school and its pupils; and**
- c. Overseeing the financial performance of the school and making sure its money is well spent.**

## **HOW DOES THE GOVERNING BODY WORK?**

The Governing Body works within a legal framework. The Governing Body is a corporate entity and all governors have equal status and rights but have no individual power (except where delegated to act). The members of the Governing Body take collective responsibility for all decisions taken.

The Governing Body works in close partnership with the headteacher to run the school. They establish the strategic framework. The day-to-day management of the school is the responsibility of the Headteacher and staff. As the "lead professional," the Headteacher and professional staff are accountable to the governing body for the school's performance. The headteacher provides the governing body with information on the performance of the school and other reports that the governing body may need to carry out its functions. The governing body offers the headteacher challenge and constructive advice.

The Full Governing Body meets each term. There are four Committees which deal with specific areas of the school in detail (Quality & Standards; Finance & Premises; HR and Spirituality). They have their own delegated responsibilities and report back to the FGB. Each Committee meets at least once per term.

## WHAT DOES THE GOVERNING BODY DO?

Governors work with the Headteacher making strategic decisions about:

- **Standards** – ensuring a strategic and systematic approach to promoting high standards of educational achievement.
- **Targets** – setting appropriate targets for pupil achievement.
- **Curriculum** – ensuring that the curriculum is balanced and based on the National Curriculum.
- **Policies** – deciding how, in broad strategic terms, the school should be run.
- **Finance** – determining how best to use resources allocated to the school.
- **Staffing** – deciding the staff structure, the pay policy and making decisions on staff pay.
- **Appointments** – appointing the head and deputy headteacher and other staff.
- **Discipline** – agreeing procedures for pupil discipline.
- **Self-evaluation** – understanding how well the school is doing, identifying and monitoring areas for improvement.
- **Developing partnerships** – ensuring the school works effectively with other partners.
- **Community links** – keeping the school at the heart of its community.

## WHO ARE THE GOVERNORS?

St Wilfrid's Governing Body is constituted as follows:

- The Headteacher
- 1 Staff governor
- 2 Parent governors
- 8 Foundation governors
- 1 Local Authority governor
- 1 Co-opted governor

**Total:** 14 governors

### **Staff Governors**

There is one governor from staff they can be from teaching or support staff. They are a conduit between the staff and the Governing Body. Staff governors are elected by staff members. The Headteacher can choose to be a governor or not.

#### **Mr Simon Hateley**

**Type of Governor:** Headteacher

**Term of Office:** N/a

**Membership of Committees:** All committees

#### **Mrs Becky Davies**

**Type of Governor:** Staff

**Term of Office:** 12<sup>th</sup> July 2016 – 11<sup>th</sup> July 2020

**Membership of Committees:** Quality & Standards

**Special Responsibilities:**

**Background:** Becky joined the Governing body in September 2016. She is currently in her seventh year of teaching at St Wilfrid's school. She has previously led English across Key Stage 1 and 2 and this year will be leading Geography and History.

### **Parent Governors**

Parents of pupils at the school elect parent governors. They are governors in their own right and their interests are not just restricted to matters of concern to parents. They share the same duties and responsibilities as other members of the Governing Body, but their particular function is to ensure that a parental view is expressed in relation to matters under consideration by the Governing Body.

#### **Mrs Nicola Short**



**Type of Governor:** Parent

**Term of Office:** 3<sup>rd</sup> November 2016 – 2<sup>nd</sup> November 2020

**Membership of Committees:** Quality & Standards

**Special Responsibilities:** Safeguarding/Prevent; Maths

**Background:** Nicola started as a Parent Governor in December 2016 and her daughter was in Year one at that time. She is an Assistant Head at Ardingly College, in charge of Years 9 to 11; so brings an educational background to the role of governor. She has a degree in mathematics from Queens' University (Belfast).

## Mr Jon Walters

**Type of Governor:** Parent

**Term of Office:** 14<sup>th</sup> November 2017 – 13<sup>th</sup> November 2021

**Membership of Committees:** Resources

**Special Responsibilities:** Health & Safety; Premises

**Background:** Jon has two children at the school. He has had a long and varied career in the hospitality industry and now works for a large hotel chain where he is responsible for planning and co-ordinating projects and ancillary income streams. He has recently graduated from Birmingham University with a Master of Social Science qualification.

## Foundation Governors

Foundation governors are appointed either directly by the Diocesan Board of Education (two governors) or on the recommendation of the Parochial Church Councils of the Ascension Church (one governor); St Richard's Church (one governor) and St Wilfrid's Church (three governors) with the purpose of preserving and developing the Christian Ethos of the school. Otherwise they share the same duties and responsibilities as the other members of the Governing Body. The Rector of St Wilfrid's is appointed as an ex-officio governor by the Diocese (this means whoever holds the position is automatically appointed as a governor).

## Mr Jon Arnold



**Type of Governor:** Foundation St Wilfrid's

**Term of Office:** 1<sup>st</sup> September 2016 – 31<sup>st</sup> August 2020

**Membership of Committees:** Quality & Standards

**Special Responsibilities:** Admissions; SEND; Disadvantaged Children; Ethos

**Background:** Jon works for a local gap year travel company so is used to interacting with students slightly older than our children at St Wilfrid's! Being involved in running a small business means that Jon brings skills in organisation, with an eye for detail and is used to a varied work load. In his free time, Jon is kept busy with his young family.

## Mrs Margaret Gooch



**Type of Governor:** Foundation Diocese

**Term of Office:** 7<sup>th</sup> November 2016 – 6<sup>th</sup> November 2020

**Membership of Committees:** Quality & Standards (Chair); Strategy / HR

**Special Responsibilities:** Vice Chair of Governors; Admissions; English; HT Performance Management; Ethos

**Background:** Margaret has been the Headteacher of two primary schools. After retiring from headship she became Chair of Governors of her local church primary school prior to moving to this area last year. She is now a member of St Wilfrid's Church.

## Rev Ray Smith



**Type of Governor:** Foundation ex-officio St Wilfrid's

**Term of Office:** 1<sup>st</sup> March 2005 – Not Applicable

**Membership of Committees:** Resources; Spirituality (Chair); Strategy / HR

**Special Responsibilities:** RE & Worship; Ethos

**Background:** Father Ray has served as a Church of England minister since 1980 serving in four parishes. He has worked in St Wilfrid's Parish since 1996. During that time Ray also worked as Senior Chaplain to Sussex Police, and as chaplain to the South East Coast Ambulance Service. He has two adult children both of whom attended St Wilfrid's School. Prior to his ordination Ray worked for just over a year as an auxiliary nurse on a surgical ward. He has an interest in Transport and Postal History

## Mr Peter Lowson



**Type of Governor:** Foundation Diocese

**Term of Office:** 29<sup>th</sup> September 2015 – 28<sup>th</sup> September 2019

**Membership of Committees:** Resources; Strategy/HR

**Special Responsibilities:** Finance; Ethos; HT Performance Management

**Background:** Pete works in management consulting, advising clients on airport acquisitions. He is a qualified chartered accountant and has an MBA with distinction from Imperial College, London. Away from work Pete enjoys watching sport and looking after his eight-year-old daughter. Pete is also a trustee at a local children's charity.

## Mrs Jill Garraway (Chair of Governors)



**Type of Governor:** Foundation St Wilfrid's

**Term of Office:** 29<sup>th</sup> September 2015 – 28<sup>th</sup> September 2019

**Membership of Committees:** Quality & Standards; Spirituality; Strategy/HR (Chair); School Promotion Working Party

**Special Responsibilities:** Chair of Governors; Admissions; HT Performance Management; Governor Training; Early Years; Ethos; Data Compliance

**Background:** Jill worked in senior management in the public sector where she specialised in strategic planning and senior management development. She currently works in the local community college supporting students with literacy difficulties. She has three children who are now in secondary / tertiary education. She is a member of St Wilfrid's Church.

## **Mrs Carolyn Brading**

**Type of Governor:** Foundation St Richard's

**Term of Office:** 1<sup>st</sup> September 2018 – 31<sup>st</sup> August 2022

**Membership of Committees:** Spirituality; School Promotion Working Party

**Special Responsibilities:** Website/Branding; Ethos

**Background:**

## **Mr David Martin**

**Type of Governor:** Foundation Ascension

**Term of Office:** 7<sup>th</sup> August 2018 - 6<sup>th</sup> August 2022

**Membership of Committees:** Resources; Ethos

**Special Responsibilities:**

**Background:**

## **Vacancy**

**Type of Governor:** Foundation Diocese

**Term of Office:**

**Membership of Committees**

**Special Responsibilities:**

**Background:**

## **Authority Governors**

Authority governors are appointed by the Local Authority. They are members of the community who have expressed a desire to serve as a governor of a school; they do not have to have any direct association with the school but they may do so.

## **Mrs Ruth de Mierre**



**Type of Governor:** Authority

**Term of Office:** 12<sup>th</sup> February 2016 – 11<sup>th</sup> February 2020

**Membership of Committees:** Resources; School Promotion Working Party

**Special Responsibilities:** Disadvantaged Children; Children Looked After (CLA)/ Previously Looked After Children (PLAC); Young Carers

**Background:** Ruth is the District and Town Councillor for Bentswood Ward, together with holding the Chairmanship of the Haywards Heath Town Team and active member of the Bentswood Community Partnership.

### **Co-opted Governors**

The Governing Body appoints Co-opted governors. Through these appointments, the Governing Body try and ensure a mixture of expertise and knowledge amongst their membership.

### **Vacancy**

**Type of Governor:** Co-opted

**Term of Office:**

**Membership of Committees:**

**Special Responsibilities:**

**Background:**

### **Associate Governors**

These are appointed by the Governing Body for specific skills as and when needed. They may be appointed to specific committees and may or may not have voting rights.

### **Mr Hesaan Sheridan**

**Type of Governor:** Associate (Formerly Foundation St Richard's)

**Term of Office:** 18<sup>th</sup> September 2017 – 17<sup>th</sup> September 2021 (8<sup>th</sup> January 2016 -17<sup>th</sup> September 2017)

**Membership of Committees:** Resources (Formerly – Resources; Spirituality)

**Special Responsibilities:** (Formerly - Premises/Health & Safety; School Travel Plan)

**Background:**

### **Mrs Sue Neatherway**



**Type of Governor:** Associate (Formerly Foundation St Wilfrid's)

**Term of Office:** 1<sup>st</sup> September 2018 – 31<sup>st</sup> August 2019 (1<sup>st</sup> July 2005 – 31<sup>st</sup> August 2018)

**Membership of Committees:** Resources with Voting Rights (Formerly – Resources; Strategy / HR)

**Special Responsibilities:** Lettings; Governors Funds (Formerly - Vice Chair of Governors; Safeguarding / Child Protection; Admissions; Prevent Duty; Science)

**Background:** Sue worked as Project Manager for an Insurance Company overseeing IT implementations. She is currently Manager of the Ashenground Community Centre administering the lettings and general building maintenance. She qualified as a Book-Keeper whilst bringing up her four children who all attended St Wilfrid's. She is a member of The Ascension church where she is the PCC Treasurer and safeguarding/lead recruiter.



## Clerk

The Clerk is appointed by the Governing Body. They attend the Full Governor's and Committee Meetings and are responsible for the agenda, minutes and general administration and support for the governing body.

### **Mrs Wendy Loft**



#### **Clerk to Governors**

**Since:** 3<sup>rd</sup> June 2015

**Background:** Prior to taking a break to raise her two sons Wendy had a successful career as an administration manager for a bank. Both her sons attended St Wilfrid's School. She started work for the West Sussex Clerking Agency in 2009 and has provided clerking services to a number of schools during this time; she is currently the permanent Clerk for two other Primary schools and is an Accredited Clerk.

### **Term of Office**

Upon election to the governing body, a governor will serve a 4-year term of office. After this period, the governor can choose to stand for re-election or re-appointment. The Headteacher and Ex-officio Foundation governor are not bound by a term of office and therefore are appointed until such time that they choose to resign.

### **Previous Governors** (last 12 months)

<b>Name</b>	<b>Type of Governor</b>	<b>Term of Office</b>	<b>Membership of Committees</b>	<b>Special Responsibilities</b>
<b>Mrs Penny Kennedy</b>	Headteacher	1/9/17 to 31/12/17	All Committees	Interim Co-Headteacher
<b>Mrs Helen Denison</b>	Associate	1/9/17 to 31/12/17	All Committees	Interim Co-Headteacher
<b>Mr David Bird</b>	Headteacher	1/1/18 to 30/4/18	All Committees	Interim Headteacher
<b>Mr Alistair Bucke</b>	Co-opted	7/7/17 to 23/5/18	Resources	Data Compliance
<b>Mr Simon Elliott</b>	Foundation	22/10/09 to 7/7/18	Quality & Standards	Computing / website / e-safety; emails

Updated: September 2018